



2024 PROPOSED CHANGE TO THE BC LACROSSE COACHES OPERATING POLICY

Proposed by Russell Sheppard, BCLCG Chair

To alter all references in the BC Lacrosse Operating Policy as follows:

Background: Some references within the Operating Policy of the BCLA and British Columbia Lacrosse Coaches Group reference the BC Lacrosse Coaches Technical Support Group but then references that group as the BC Lacrosse Coaches Group. For ease of reference we should ensure this is uniform. As a housekeeping I would amend as follows:

To confirm and alter any and all references in the BC Lacrosse Operating Policy to the British Columbia Coaches Group, British Columbia Coaches Technical Group, British Columbia Coaches Technical Support Group, British Columbia Lacrosse Coaches Group, British Columbia Lacrosse Coaches Technical Group, British Columbia Lacrosse Coaches Technical Support Group to be the **British Columbia Lacrosse Coaches Group (“BCLCG”)**.

Proposed by Dan Chetner, BCLCG Vice Chair-Senior

REGULATION 1: MEMBERSHIP, 1.02 (a) currently reads:

1.02 To be an active member of the BCLCG, a Coach must:

- (a) Be registered with the BCLA through the BCLCG utilizing one of the following forms:
Form 100B – Box Lacrosse
Form 100M – Youth/Men’s Field Lacrosse
Form 100W – Women’s and Senior Women’s Field Lacrosse

Forms with fees as outlined in Appendix “B” of the BCLA Operating Policy must be received by the following dates in the current coaching year:

- Form 100B** – All Minor Box Coaches **May 1**
Form 100M – All Youth/Men’s Field Lacrosse Coaches **Oct 1**
Form 100B – All Senior Box Coaches **April 20**
Form 100W – Women’s Field Lacrosse Coaches **Oct 1**
Form 100W – Senior Women’s Field Lacrosse Coaches **May 1**

Amend REGULATION 1: MEMBERSHIP, 1.02 (a) that would read:

1.02 To be an active member of the BCLCG, a Coach must:

- (a) Be registered with the BCLA through the BCLCG utilizing one of the following forms:
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Form 100W – Women’s and Senior Women’s Field Lacrosse

Forms with fees as outlined in Appendix “B” of the BCLA Operating Policy must be received by the following dates in the current coaching year:

- Form 100B** – All Minor Box Coaches **May 1**
Form 100M – All Youth/Men’s Field Lacrosse Coaches **Oct 1**
Form 100B – All Senior Box Coaches **May 15**
Form 100W – Women’s Field Lacrosse Coaches **Oct 1**
Form 100W – Senior Women’s Field Lacrosse Coaches **May 1**

Rationale: Many Sr teams are still being formed in April and May 15 would be better timing considering when most teams are ready to submit Form 100’s.

Proposed by Dan Chetner, BCLCG Vice Chair-Senior

REGULATION 2: REGISTRATION, 2.03 (a) currently reads:

- 2.03 (a) Any associations or clubs not submitting the BCLCG Form 100's with full payment of coaches registration fees by the deadlines in Regulation 1.02 (a) will be subject to a fine until the forms are properly filled out and received by the BCLA Office no later than midnight ~~April 20~~ for Senior Box Lacrosse, midnight May 1 for Minor Box Lacrosse, midnight October 1 for Men's/Youth Field lacrosse and May 1 for Women's Field Lacrosse, or they will not be eligible for Provincials.

Amend REGULATION 2: REGISTRATION, 2.03 (a) that would read:

- 2.03 (a) Any associations or clubs not submitting the BCLCG Form 100's with full payment of coaches registration fees by the deadlines in Regulation 1.02 (a) will be subject to a fine until the forms are properly filled out and received by the BCLA Office no later than midnight ~~April 20~~ **May 15** for Senior Box Lacrosse, midnight May 1 for Minor Box Lacrosse, midnight October 1 for Men's/Youth Field lacrosse and May 1 for Women's Field Lacrosse, or they will not be eligible for Provincials.

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Proposed by Russell Sheppard, BCLCG Chair

REGULATION 5: CONDUCT, 5.04 currently reads:

- 5.04 All requests for further action by league commissioners (Minor Directorate Operating Policy 11.01: Suspensions refers) shall be investigated by the BCLCG. Where appropriate, further suspensions, additional training, letters of apology or periods of probation may be awarded by the BCLCG Discipline Committee.

Amend REGULATION 5: CONDUCT, 5.04 that would read:

- 5.04 All requests for further action by league commissioners (Minor Directorate Operating Policy 11.01: Suspensions refers) shall be investigated by the BCLCG. Where appropriate, further suspensions, additional training, letters of apology, periods of probation, or monetary fines may be awarded by the BCLCG Discipline Committee ***to the coaches, or in instances where Associations have coaches that are involved in repeat offenses for similar inappropriate conduct, the BCLCG Discipline Committee may award monetary fines to the Associations, any monetary fines are not to exceed One Thousand Dollars (\$1,000.00) per incident.***

Rationale: Adding in Monetary fines as deterrents for egregious coach behaviour but capping the amount. Also adding in that Associations that are allowing coaches to continue to receive inappropriate conduct write ups with no consequences from the association may mean the association is also subject to a monetary penalty. The associations are often treating the BCLCTG as the discipline body instead of putting in their own checks and balances towards their inappropriate coaches. This will enable the discipline committee to not only fine the coaches but also create some accountability for the associations. Finally there is nothing to stop the BCLCTG from fining now, this ensures it is permissible.

Proposed by Russell Sheppard, BCLCG Chair

REGULATION 5: CONDUCT, 5.05 currently reads:

- 5.05 All requests by association presidents to investigate inappropriate actions by a coach/bench personnel shall be investigated by the BCLCG. Where appropriate, further suspensions, additional training, letters of apology or periods of probation may be awarded by the BCLCG Discipline Committee.

Amend REGULATION 5: CONDUCT, 5.05 that would read:

- 5.05 All requests by association presidents to investigate inappropriate actions by a coach/bench personnel shall be investigated by the BCLCG. Where appropriate, further suspensions, additional

training, letters of apology or periods of probation *or monetary fines may be awarded by the BCLCG Discipline Committee to the coaches, or in instances where Associations have coaches that are involved in repeat offenses for similar inappropriate conduct, the BCLCG Discipline Committee may award monetary fines to the Associations, any monetary fines are not to exceed One Thousand Dollars (\$1,000.00) per incident.*

Rationale: Same as in 5.04 - Adding in Monetary fines as deterrents for egregious coach behaviour but capping the amount. Also adding in that Associations that are allowing coaches to continue to receive inappropriate conduct write ups with no consequences from the association may mean the association is also subject to a monetary penalty. The associations are often treating the BCLCTG as the discipline body instead of putting in their own checks and balances towards their inappropriate coaches. This will enable the discipline committee to not only fine the coaches but also create some accountability for the associations. Finally there is nothing to stop the BCLCTG from fining now, this ensures it is permissible.

Proposed by Russell Sheppard, BCLCG Chair

REGULATION 5: CONDUCT, 5.07 currently reads:

- 5.06 The Executive of the BCLCG can investigate all written reports concerning the conduct of Coaches/Bench personnel which violates the Coaches Code of Conduct, Code of Ethics, and BCLA Constitution and By-Laws concerning Coaches or the Operating Policy, including the BCLA Fair Play Code, of the BCLCG. The named Coach will attend a Conduct Committee Hearing, or be present through electronic media; results of this hearing could include one or up to all of the following sentences:
- (a) Game suspension of one (1) up to an indefinite period.
 - (b) Mandatory attendance of specified certification or courses.
 - (c) Drafting letters of apology.
 - (d) Serving a period of probation.

Suspensions can be extended to other sectors of lacrosse if deemed appropriate by the BCLA Executive. Game suspension can only be counted against games of league play, playdowns or sanctioned tournaments. The coach in question must be the coach who appears on the Form 100. Coaches who are currently on suspension cannot be added to any additional Form 100's.

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- (a) Game suspension of one (1) up to an indefinite period.
 - (b) Mandatory attendance of specified certification or courses.
 - (d) Drafting letters of apology.
 - (d) Serving a period of probation.
 - (e) monetary fines up to \$1000.00 per incident*

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Rationale: Same as in 5.04 - Adding in Monetary fines as deterrents for egregious coach behaviour but capping the amount. Also adding in that Associations that are allowing coaches to continue to receive inappropriate conduct write ups with no consequences from the association may mean the association is also subject to a monetary penalty. The associations are often treating the BCLCTG as the discipline body instead of putting in their own checks and balances towards their inappropriate coaches. This will enable the discipline committee to not only fine the coaches but also create some accountability for the associations. Finally there is nothing to stop the BCLCTG from fining now, this ensures it is permissible.

Proposed by Dan Chetner, BCLCG Vice Chair-Senior

REGULATION 7: BENCH RULES, 7.03 (a) currently reads:

- 7.03 (a) All bench personnel must meet the following requirements to participate in any BCLA sanctioned games.
- 1) All Coaches must have successfully completed the minimum requirements outlined in the current Form 100B, Form 100M and/or Form 100W in the division of which they participate, by the deadline set by the BCLCG (~~April 20~~ – Senior Box; May 1 – Minor Box/Senior Women’s Field; October 1 - Field).

Amend REGULATION 7: BENCH RULES, 7.03 (a) that would read:

- 7.03 (a) All bench personnel must meet the following requirements to participate in any BCLA sanctioned games.
- 1) All Coaches must have successfully completed the minimum requirements outlined in the current Form 100B, Form 100M and/or Form 100W in the division of which they participate, by the deadline set by the BCLCG (~~April 20~~ **May 15** – Senior Box; May 1 – Minor Box/Senior Women’s Field; October 1 - Field).

Rationale: Many Sr teams are still being formed in April and May 15 would be better timing considering when most teams are ready to submit Form 100’s.

Proposed by Dan Chetner, BCLCG Vice Chair-Senior

REGULATION 11: COACHES CERTIFICATION, 11.02 (b) currently reads:

- (b)
 - i) Completed Form 100B’s for team coaches registered in the Senior Directorate complete with payment must be received by the BCLA Office on or before 4:00 PM on the ~~April 20th~~ of each playing year as indicated in Regulation 1.02 (a). The BCLA Office shall inform the Chair of the Senior Directorate, League Commissioners, Club/Team Presidents, the BCLCG Chair and Vice Chair – Senior, no later than the first working day after the deadline date by fax, phone or any other electronic means of the delinquent clubs/teams.
 - ii) Any Senior Box club/team who does not submit the completed Form 100B, complete with payments by the deadlines outlined in Regulation 1.02 will be fined \$50.00. A further fine of \$100.00 will be levied every seven (7) days following; and as stated in Regulation 2.03 (a): the club/team is not eligible for playdowns.
 - iii) Forms must be reviewed to ensure all coaches have met the minimum standards as outlined on the Form 100B five working days following the deadline of ~~April 20~~. The BCLA Office and the Commissioner/Chair of each League will conduct this verification.
- Delinquent lists will be forwarded to the Presidents of the club/team, Chair of the Senior Directorate, applicable Commissioner, BCLCG Chair and Vice Chair – Senior.

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 - ii) Any Senior Box club/team who does not submit the completed Form 100B, complete with payments by the deadlines outlined in Regulation 1.02 will be fined \$50.00. A further fine of \$100.00 will be levied every seven (7) days following; and as stated in Regulation 2.03 (a): the club/team is not eligible for playdowns.
 - iii) Forms must be reviewed to ensure all coaches have met the minimum standards as

outlined on the Form 100B five working days following the deadline of *May 15*. The BCLA Office and the Commissioner/Chair of each League will conduct this verification.

Delinquent lists will be forwarded to the Presidents of the club/team, Chair of the Senior Directorate, applicable Commissioner, BCLCG Chair and Vice Chair – Senior.

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